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Havre, Montana 59501  
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## **FARM FIELD MECHANIC**

*Permanent, year-round position, flexible compensation package*

Vilicus Farms is a 12,508 acre USDA certified organic dryland crop farm with a focus on sustainability and land stewardship. We grow over 20 species of grains, pulses, and cover crops in a 5-7 year rotation. We design our crop plan with integrated grazing to optimize soil health and resilience to the harsh climate conditions here in rural North Central Montana. We are seeking a team member who shares our values, community mindset, and commitment to sustainability.

Vilicus Farms is looking for a farm mechanic to perform on-site service of our trucks, tractors, combines, and other farm equipment. The ideal candidate is a critical thinker who can diagnose issues on a wide variety of machines and execute creative solutions that balance urgent operational needs with cost efficiency.

Schedule will vary based on the time of year of the farm with some flexibility to stick to a number of hours per week and set your own schedule. Potential opportunity for overtime pay.

Flexible compensation package could include housing, cell phone reimbursement, organic produce, and farm products, and use of shop space and tools for your personal or entrepreneurial endeavors outside of work hours. Vilicus Farms has an Employee Education Assistance Program. Employees who have a permanent full-time status and have had a minimum of one year of service are eligible for reimbursement of up to \$2500 per year for qualified education expenses. Paid leave vacation and sick leave is included.

### **Responsibilities:**

- Maintain, repair, and overhaul farm machinery and vehicles, such as tractors, and harvesters
- Work collaboratively with farm team management to set priorities for repairs and maintenance based on farm needs at any given time
- Shop for necessary parts and tools within a budget, and submit receipts to the bookkeeper in a timely manner.
- Repair or replace defective parts, using hand tools, milling and woodworking machines, lathes, welding equipment, grinders, or saws.
- Drive service trucks to haul tools and equipment for on-site repair of large machinery.
- Fabricate new metal parts, using drill presses, engine lathes, and other machine tools.
- Attend regular meetings with farm management to discuss the status of repairs and set priorities.

- Set schedule for and perform routine maintenance on a wide variety of farm equipment and passenger vehicles.
- Maintain well stocked and organized shop space

**Qualifications:**

- Shares our core values of sustainability, land stewardship, community
- Independent thinker and problem solver
- Higher education degree or certificate in a related field or equivalent experience
- 3-5 years professional experience
- Commercial Drivers License or willingness to obtain
- Small engine repair certification or equivalent experience
- Diesel engine repair certification or equivalent experience
- Hydraulic systems repair certification or equivalent experience
- Welding certification or equivalent experience

**To Apply:** Please submit a cover letter, resume, and contact information for three (or more) references with “Mechanic” in the subject line to [hannah@vilicusfarms.com](mailto:hannah@vilicusfarms.com) Applications will be accepted until a suitable candidate is found.